ESSENTIAL QUALIFICATIONS

FOR PGTS

(a)   Two Year Integrated Post Graduate M.Sc. Course of Regional College of Education of NCERT in the subject concerned.

OR

Master's Degree from a recognized university with at least 50% marks in aggregate in the following subjects.

Sl. No.	Post (Subject)	Subject (s) at Post Graduate level
1	PGT (English)	English
2	PGT (Hindi)	Hindi **or** Sanskrit with Hindi as one of the subjects at Graduate level
3	PGT (Physics)	Physics/Electronics/Applied Physics/Nuclear Physics
4	PGT (Chemistry)	Chemistry/Bio Chemistry
5	PGT (Economics)	Economics/Applied Economics/ Business Economics
6	PGT (Commerce)	Master's degree in Commerce. However, holder of Degree of M.Com in Applied/ Business Economics shall not be eligible.
7	PGT (Maths)	Mathematics/Applied Mathematics
8	PGT (Biology)	Botany/Zoology/Life Sciences/Bio Sciences/Genetics/ Micro-Biology/Bio-Technology/Molecular Biology/Plant Physiology provided they have studied Botany and Zoology at Graduation level
9	PGT (History)	History
10	PGT (Geography)	Geography

(b)   B.Ed or equivalent degree from a recognized University.
– (c)   Proficiency in teaching in Hindi and English media.

Note :Candidates having only Special B.Ed are not eligible for the post of PGT.
Desirable Qualifications: Knowledge of Computer Applications.

11	PGT (Computer Science)	**Essential:** 1. At least 50% marks in aggregate in any of the following: B.E or B.Tech (Computer Science/ IT) from a recognized University or equivalent Degree or Diploma from an institution/ university recognised by the Govt. of India. **or** B.E or B.Tech (any stream) and Post Graduate Diploma in Computers from a recognized University **or** M.Sc. (Computer Science)/ MCA or Equivalent from a recognized University **or** B.Sc. (Computer Science) / BCA or Equivalent and Post Graduate degree in subject from a recognized University **or** Post Graduate Diploma in Computer and Post Graduate degree in any subject from a recognized University **Or** 'B' Level from DOEACC and Post Graduate degree in any subject **or** 'C' Level from 'DOEACC' Ministry of Information and Communication Technology and Graduation.

ii) Proficiency in teaching Hindi and English medium.

Candidates without B.Ed but having above 60% marks in Class 10, 12, Graduation and Post-Graduation will also be considered for the post of PGT & their separate panel will be prepared.

FOR TGTS:

(a) the Four years integrated degree course of Regional College of Education of NCERT in concerned subject with at least 50% marks in aggregate.

<div align="center">OR</div>

Bachelor's Degree with atleast 50% marks in the concerned subject/combination of subject and in aggregate. The elective subjects and languages in the combination of subjects are as under:

Sl. No.	Post (Subject)	Subject(s)
1	TGT (English)	English as a subject in all the three years.
2	TGT (Hindi)	Hindi as a subject in all the three years.
3	TGT(S.St)	Any two of the following: History, Geography, Economics and Pol. Science of which one must be either History or Geography.
4	TGT (Science)	Botany, Zoology and Chemistry.
5	TGT (Sanskrit)	Sanskrit as a subject in all the three years.
6	TGT (Maths)	Bachelor Degree in Maths with any two of the following subjects: - Physics, Chemistry, Electronics, Computer Science, Statistics

i) B.Ed or equivalent degree from a recognized University.
ii) Pass in the Central Teacher Eligibility Test (CTET) Paper-II, conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose.
iii) Proficiency in teaching in Hindi and English medium.

Desirable: Knowledge of Computer Applications.

IMPORTANT INSTRUCTIONS TO THE CANDIDATES FOR THE POST OF TRAINED GRADUATE TEACHERS (TGTs)

A. The candidate should possess the professional qualification of B.Ed as on the last date of submission of application.

B. **For the post of TGT (S.St.):**

1. The candidate should have studied any two subjects out of the following:
    (i) History with atleast 50% marks in aggregate and one subject out of Geography/Economics/Political Science with atleast 50% marks in aggregate and also atleast 50% marks in graduation, **OR**
    (ii) Geography with 50% marks with History/Economics/Political Science with atleast 50% marks in aggregate and also atleast 50% marks in graduation.

2. Geography/History should have been studied in all the years of graduation with atleast 50% marks.

3. In case of Honours Degree in History, the candidate should have studied Geography/Economics/Political Science in first and/or second year of graduation with atleast 50% marks in History in aggregate and atleast 50% marks in other subject indicated above at graduation level and also atleast 50% marks in aggregate at graduation level.

4. Similarly in case of Honours degree in Geography, the candidate should have studied History/Economics/Political Science in first and/or second year of graduation with atleast 50% marks in Geography in aggregate and atleast 50% marks in other subject indicated above at graduation level and also atleast 50% marks in aggregate at graduation level.

C. For the post of TGT (Maths):

1. The candidate should have studied Maths in all the years of graduation with any two subjects out of Physics, Chemistry, Electronics, Computer Science, Statistics.

2. In case of Honours Degree in Maths, the candidate should have studied Maths in all the years of graduation with atleast 50% marks in aggregate and any of the two subjects indicated in point No.1 above with atleast 50% marks in each subject at graduation, level and also atleast 50% marks in graduation,.

3. BA (Hons.) in Maths and B.Sc (Hons) in any subject other than Maths are not eligible for the post of TGT (Maths).

D. For the post of TGT (Science):
1. The candidate should have studied Botany, Zoology and Chemistry in all the years of graduation with atleast 50% marks in each subject.

2. The candidates with Honours Degree in Botany/Zoology/Chemistry with atleast 50% marks in B.Sc should have studied other two subjects with atleast 50% marks in each of them at graduation level.

E For the posts of TGT (English/Hindi/Sanskrit):
The candidate should have studied English/Hindi/Sanskrit in all the years of graduation with atleast 50% marks in English/Hindi/Sanskrit for the posts of TGT (English/Hindi/Sanskrit) respectively and also atleast 50% marks in graduation.

FOR PRIMARY TEACHERS

QUALIFICATIONs

SL. No.	Post	Qualification (s)
1	PRIMARY TEACHER	**Essential:** 1. Senior Secondary (or its equivalent) with at least 50% marks and 2-year Diploma in Elementary Education(by whatever name known) **OR** Senior Secondary(or its equivalent) with at least 50% marks and 4-year Bachelor of Elementary Education (B.El.Ed.) **OR** Senior Secondary(or its equivalent) with at least 50% marks and 2-year Diploma in Education(Special Education) **OR** Graduation with atleast 50% marks and Bachelor of Education (B.Ed.)* * who has acquired the qualification of Bachelor of Education from any NCTE recognized institution shall be considered for appointment as a teacher in class I-V provided the person so appointed as a teacher shall mandatorily undergo a six month Bridge Course in Elementary Education recognized by the NCTE within two years of such appointment as Primary Teacher. 2. Qualified in the Central Teacher Eligibility Test conducted by the Govt. of India. 3. Proficiency to teach through Hindi & English media. **Desirable:** Knowledge of working on Computer.

Candidates who have not qualified CTET will also be considered for the Post of TGT & PRT. Their separate panel will be made.

	कम्प्यूटर प्रशिक्षक (Computer Instructor)	B.E/ B.Tech (Comp.Sc.)/ BCA/ MCA/M.Sc(Comp.Sc.)/ M.Sc. (Electronics with computer Sc. Component/ M.Sc.(IT)/ B.Sc.(Comp.Sc.) OR Bachelor's/ Master degree in Science subject/ Mathematics from recognized university with Postgraduate Diploma in Computer application from government recognized university/ institute OR Post-graduate degree in any subject with Postgraduate Diploma in Computer application from government recognized university/ 'O' level from DOEACC OR Post graduate degree in any subject with minimum 'A' level from DOEACC.
	व्यावसायिक प्रशिक्षक **(Vocational Instructor)**	
.	खेलकूद प्रशिक्षक (Sports Coach) (Basket Ball, Handball, Judo, Table Tennis, Badminton & Football)	University Degree with recognized Diploma in Physical Education or B.P.Ed. or its equivalent qualification. Participate in National or International events.

डाक्टर /DOCTOR	MBBS from recognized hospital /institute & must be registered with MCI /Uttarakhand
नर्स/NURSE	Diploma in nursing from recognized institute.
योग शिक्षक/ YOGA	मान्यता प्राप्त विश्वविद्यालय से किसी भी विषय में स्नातक उपाधि या समकक्ष। मान्यता प्राप्त संस्थान से योग में एक वर्षीय प्रशिक्षण। वांछित : कम्प्यूटर का कार्यसाधक ज्ञान होना चाहिए।
काउंसलर / COUNSELLOR	

B.A. / B.Sc. (Psychology) with Certificate of Diploma in Counselling. It was further decided that in future Counsellors would be appointed on contractual basis and their remuneration would be as per other contractual TGTs. All the existing Counsellors, being post-graduate, would be governed as per their existing provisions for remuneration.

Desirable qualification required

Minimum of One Year Experience in Providing Career / Educational Counseling to students at schools.

Or

Working knowledge and experience in Placement Bureaus.

Or

Registration with rehabilitation Council of India as Vocational Counselor.

Art & Craft	1) Graduation / Post Graduation in fine art / craft. OR Graduation with Degree / Diploma in fine art / craft from the recognized University. 2) Working knowledge of Hindi & English. Desirable: Working knowledge of Computer Application

Dance	Senior Secondary school certificate with 50% marks or intermediate with 50% marks or its equivalent and Bachelor degree in Dance or equivalent from a recognised university. Competence to teach through English / Hindi media.

पद नाम	शैक्षिक योग्यताएं
विशेष शिक्षक (special Educator) Elementary (Primary/Upper Primary)	1. XII passed and two year D.Ed.Special Education in any of the category of disability **or** 2. XII passed and one year Diploma in special Education (DSE) in any of the category of disability **or** 3. Diploma in Community Based Rehabilitation (DCBR) with 6 months Certificate course in Education of Children with Special needs **or** 4. Post Graduate Diploma in Community Based Rehabilitation (PGDCBR) with 6 months Certificate course in Education of Children with special Needs **or** 5. Diploma in Multi Rehabilitation Worker (MRW) with 6 months Certificate course in Education of Children with Special Needs **or** 6. Junior Diploma in Teaching the Deaf **or** 7. Primary Level Teacher Training course in Visual Impairment **or** 8. Diploma in Vocational Rehabilitation-Mental Retardation (DVR-MR)/Diploma in Vocational Training and Employment-Mental Retardation (DVTE-MR) with 6 months certificate course in Education of Children with Special Needs **or** 9. Diploma in Hearing Language and Speech (DHLS) with 6 months Certificate course in Education of Children with Special Needs **or** 10. XII passed with any RCI recognized qualification of minimum one year duration and 6 months Certificate Course in Education of Children with Special Needs **or** Any other equivalent qualification approved by RCI

केन्द्रीय विद्यालय संगठन(मु0)
18 संस्थागत क्षेत्र, शहीद जीत सिंह मार्ग, नई दिल्ली–110602
KENDRIYA VIDYALAYA SANGATHAN (HQ)
18, Institutional Area, S.J. Marg, New Delhi-110016.
Tel.: 26858570 Fax 26514179
Website: www.kvsangathan.nic.in

F.No.11029/39/2011/KVS(HQ/Acad   Date:-21/03/13

To

The Deputy Commissioner
Kendriya Vidyalaya Sangathan
All Regions.

Subject - Appointment of Teachers on Contractual Basis - reg.
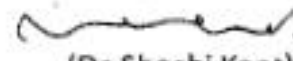
Sir/Madam,

The Board of Governors of KVS in its 94th meeting held on 28/12/12 has approved the recommendation of the Finance committee about the changes in the terms & conditions of appointment of teachers on contract basis in Kendriya Vidyalayas. The same is stated below for your information and needful compliance.

1. A contractual teacher who has served in a KV in a year may be considered in subsequent year(s) by the Selection Committee for a fresh appointment as Contractual teachers by following due procedure. Consolidated remuneration to be paid to different categories of teachers appointed on contract basis is appended as Annexure - I.

2. Consolidated payment on monthly basis may be made to the contractual teachers for the duties performed including invigilation/ exam related work instead of per period basis hitherto in force in the Kendriya Vidyalayas. However, the contractual teachers appointed for a period of less than a month will be paid on pro rata basis only. (Refer Annexure –II)

3. Teachers appointed on contractual basis will not be entitled for vacation pay and during Autumn/Winter break payment should be calculated on the pro rata basis .

You are requested to disseminate the information to all Kendriya Vidyalayas under your jurisdiction for compliance immediately.

This issues with the approval of the competent authority.

Yours faithfully,

(Dr.Shachi Kant)
Joint Commissioner(Acad/Trg)

Enclosure – Annexure I & II

Annexure- I

Sl. No	Designation	Station	Consolidated Pay
1	PGT All Subject	Normal	Rs. 27500/-
2		Hard	Rs. 32500/-
3		Very Hard	Rs. 35000/-
4	TGT All Subject	Normal	Rs. 26250/-
5		Hard	Rs. 31250/-
6		Very Hard	Rs. 33750/-
7	PRT	Normal	Rs.21250/-
8		Hard	Rs. 26250/-
9		Very Hard	Rs. 28750/-
10	Computer Instructor (Teaching in classes III to V)	Normal	Rs. 21250/-
11		Hard	Rs. 26250/-
12		Very Hard	Rs. 28750/-
13	Computer Instructor (teaching classes VI onwards)	Normal	Rs. 26250/-
14		Hard	Rs. 31250/-
15		Very Hard	Rs. 33750/-
16	Vocational Instructor for craft/dance music/art/sports etc.	Normal	Rs. 21250/-
17		Hard	Rs. 26250/-
18		Very Hard	Rs. 28750/-
19	Spoken English Teacher	Normal	Rs. 18750/-
20		Hard	Rs. 23750/-
21		Very Hard	Rs. 26250/-

Annexure - II

The monthly payment towards the contractual teachers and the pro rata payment to the teachers may be regulated as follows.

In the overall interest of the organization, the calculation for the pro rata payment should be made as under:-.

Example :- In the normal station, a PGT worked for 15 days in April'13 from 01.04.13 to 15.04.13.

$$\frac{\text{Consolidated Pay}}{30 \text{ Days}} \times \text{No of days worked}$$

Say as :
$$\frac{\text{Rs.27,500}}{30 \text{ days}} \times 15 \text{ Days} = \text{Rs.13,750}$$